Bridging the Gender Gap in Oil and Gas

Lack of awareness
Women and men say they face different obstacles over the course of their careers

From Entry Level to Executive
Women in oil and gas say they face major hurdles to career advancement

Women and men give different reasons for the lack of women in senior management

Women are not confident enough to ask
Women are overlooked
Women get less support

Data about women’s participation in the oil and gas industry is based on significant oil-producing countries included in a 2016 BCG and WPC survey of 38 oil and gas companies around the world; data about women’s participation in other industries comes from UN population and labor statistics from 2013, the International Labor Organization, and the National Bureau of Statistics (China).

Achieving Gender Balance
Increasing the number of women in the industry could have several benefits

NOTES AND SOURCES:
Achieving Gender Balance
Oil and gas companies can advance women in multiple ways

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